



ASSOCIATED STUDENTS OF THE
UNIVERSITY OF WASHINGTON

BOARD OF DIRECTORS | Session 125

Date: *October 23, 2025*

Submitted by **Owen Rivera**, *Personnel Director*

BOARD BILL 2.05: An Act to Amend the ASUW Personnel Policy

- 1) WHEREAS: The Personnel Policy dictates what constitutes work hours for all ASUW employees;
- 2) WHEREAS: The Personnel policy sets role requirements for employees and should foster inclusion and support for other entities within ASUW;
- 3) WHEREAS: ASUW has a responsibility to ensure clarity in what constitutes work hours for employees;
- 4) WHEREAS: There is vague wording in Section 5, #7 a. i. in regards to what constitutes work hours for ASUW employees;

THEREFORE, BE IT ENACTED BY THE ASSOCIATED STUDENTS OF THE UNIVERSITY OF WASHINGTON BOARD OF DIRECTORS:

- 1) THAT: The Personnel Policy, Section 5 | General Employment Policies, is amended to remove the following: "in pursuit of the mission of an employee's entity, and or in pursuit of ASUW's mission, classifies as work hours."; and,
- 2) THAT: The Personnel Policy, Section 5 | General Employment Policies, is amended to include the following: "and specific activities that further your entity/commission's mission, which can be confirmed by the Personnel Director and Vice President, classifies as work hours"
- 3) THAT: All other provisions of the ASUW Personnel Policy remain in effect.
- 4) THAT: Upon the approval from the Board of the Directors the ASUW President, Nandana Jaideep, shall forward this legislation to those listed below:

Nandana Jaideep | President, *Associated Students of the University of Washington*;

Sonal Virk | Vice President, *Associated Students of the University of Washington*;

Owen Rivera | *Personnel Director, Associated Students of the University of Washington*; and,

Alan Galvez | *Senior Advisor of the Student Activities Office*.

END.

References

[2025 Personnel Policy.docx](#)