



ASSOCIATED STUDENTS OF THE
UNIVERSITY OF WASHINGTON

BOARD OF DIRECTORS

Session 125

Date *May 28th, 2026*

Submitted by Owen Rivera, Personnel Director

BOARD BILL 2.48: An act to Hire Asa Kole as Bean Basket Cashier for the 2026-2027 Academic Year

WHEREAS: Asa Kole has demonstrated direct and proven familiarity with the Bean Basket's operations through their current volunteer role, where they provide customers with sustainable and healthy bulk foods, communicate with customers when taking orders and answering product questions, assist in weighing out amounts, keep the inventory document up to date, and operate the Canopy POS system — providing the hands-on store experience, product knowledge, and customer service foundation needed to step seamlessly into the Cashier role and process transactions, maintain stock, and uphold the Bean Basket's welcoming storefront environment; and,

WHEREAS: Asa's commitment to food access and community-oriented service is further demonstrated through their volunteer work at One Life Food Pantry, where they supported the setup and organization of a shopping-style food pantry, stocked donated food items, unpacked and assembled food boxes, and collaborated with staff to maintain an efficient and respectful environment — reflecting a genuine alignment with the Bean Basket's mission to foster a positive community around food and eating and promote food access at the UW; and,

WHEREAS: Asa's experience as an admin assistant for Stop The Bleed, where they registered individuals in the ACS system and generated certificates of completion for all participants, and as a Summer Library Program Volunteer, where they registered over 7,000 participants, increased sign-up rates by 75%, and improved attendance at other library programs, demonstrates the organizational accuracy, multi-tasking ability, and composure under high-volume conditions needed to process sales transactions reliably using the Clover POS system, keep products stocked and organized, and maintain a clean workspace during busy periods; and,

WHEREAS: Asa's valid Washington Food Handler's Certification, intermediate Spanish and basic Arabic language skills, and 3.97 GPA in Linguistics at the University of Washington — where their coursework in Language and Diversity and Communication reflects a deep awareness of inclusive and respectful constituent engagement — combined with their consistent record of clear communication with customers, staff, and community members across every role

they have held, positions them to provide the knowledgeable, welcoming, and compliant customer service central to the Bean Basket Cashier's responsibilities and the ASUW's broader commitment to accessible and community-centered food programming.

**THEREFORE, BE IT ENACTED BY THE ASSOCIATED STUDENTS OF THE
UNIVERSITY OF WASHINGTON BOARD OF DIRECTORS**

THAT: Asa Kole be hired for the 2026-2027 Academic Year; and,

THAT: A copy of this bill be forwarded to Asa Kole, Bean Basket Cashier, and Alan Galvez, SAO Advisor.

End