



ASSOCIATED STUDENTS OF THE
UNIVERSITY OF WASHINGTON

BOARD OF DIRECTORS

Session 125

Date *May 28th, 2026*

Submitted by Owen Rivera, Personnel Director

BOARD BILL 2.47: An act to Hire Kai Teshima as Bean Basket Business Manager for the 2026-2027 Academic Year

WHEREAS: Kai Teshima brings exceptional financial management and accounting expertise to the Bean Basket Business Manager role through his Bachelor of Arts in Business Administration in Accounting and Finance at the UW Foster School of Business, his tax internship at AccountOnUs where he prepared 25+ individual, partnership, and corporate tax returns with over 95% accuracy and developed 15+ workpapers streamlining compliance processes, and his proficiency in QuickBooks, Excel, and Tableau — directly applicable to maintaining monthly revenue and profit reports, managing invoices and fiscal records, overseeing the Clover POS system, monitoring wage expenditures, and preparing the annual budget proposal for Finance and Budget Committee approval; and,

WHEREAS: Kai's experience as a Finance, Sales, and Marketing Rotational Intern at Lennar Northwest — where he conducted real estate market research, forecasted acquisition trends, analyzed financial and sales data, and contributed to a 15% increase in acquisition turnover — combined with his consulting work at Rho Consulting, where he delivers data-driven business solutions and conducts financial analysis and market research for nonprofits and small businesses, reflects the strategic business acumen, inventory forecasting capability, and analytical rigor needed to oversee the Bean Basket's daily operations, manage perpetual inventory tracking, place orders with wholesale vendors, and identify opportunities for the enterprise's long-term expansion and food access mission; and,

WHEREAS: Kai's role as Project Coordinator at the Kekoa Foundation, where he managed 20+ cross-functional teams, reported on budgets of up to \$10,000, optimized spending, and partnered with leadership to increase accountability and transparency in reporting processes, alongside his role as Pledge Mentor for Alpha Kappa Psi where he mentors and manages 25+ pledge members through professional development programs and coordinates workshops and training modules, demonstrates the supervisory, scheduling, and team coordination capabilities needed to manage Bean Basket Cashier schedules, track hours, oversee staffing, facilitate bi-weekly operational

meetings, and maintain compliance with ASUW, UW, and Washington State policies and procedures; and,

WHEREAS: Kai's experience as a server at Aqua Verde, personal interests in music production, fashion design, and his active involvement in the Asian Business Student Association and Husky Tennis Club reflect a creative, community-oriented sensibility that complements the Bean Basket's mission to foster a positive community around food and eating, and his demonstrated experience conducting market research, developing client-facing presentations, and managing social media-adjacent communications positions him to develop the Bean Basket's regular social media presence, inform the UW community of its offerings, maintain the ASUW website page, and cultivate meaningful partnerships with RSOs, Housing and Food Services, and local businesses in support of broader UW food justice initiatives.

THEREFORE, BE IT ENACTED BY THE ASSOCIATED STUDENTS OF THE UNIVERSITY OF WASHINGTON BOARD OF DIRECTORS

THAT: Kai Teshima be hired for the 2026-2027 Academic Year; and,

THAT: A copy of this bill be forwarded to Kai Teshima, Bean Basket Business Manager, and Alan Galvez, SAO Advisor.

End