



ASSOCIATED STUDENTS OF THE
UNIVERSITY OF WASHINGTON

BOARD OF DIRECTORS

Session 125

Date *May 28th, 2026*

Submitted by Owen Rivera, Personnel Director

BOARD BILL 2.44: An act to Hire Lila Hebard as Queer Student Commission Director for the 2026-2027 Academic Year

WHEREAS: Lila Hebard has developed direct and proven institutional knowledge of the Queer Student Commission's programming operations, community relationships, and budget management through her current role as QSC Co-Director of Programming, where she develops programming for queer students, collaborates with ASUW, campus, and off-campus entities to create educational and community-oriented events, and manages a budget of approximately \$10,000 — providing her with the operational continuity, constituent relationships, and programmatic familiarity needed to step into the Director role and lead the commission's legacy events including Trans Day of Remembrance, Queer Prom, and the Drag Show, while expanding the QSC's intersectional advocacy and community-building mission; and,

WHEREAS: Lila's experience as Co-Founder and President of the Women's Empowerment Club at Southridge High School — where she co-founded the organization, led meetings, organized fundraisers, and planned the inaugural school-wide Women's Excellence Assembly featuring professional speakers including the mayor of Beaverton, Oregon — alongside her work developing and implementing all marketing campaigns and running all social media accounts for Hawk Hut Coffee Shop, reflects the event planning, promotional, and leadership capabilities needed to host 2-3 events per quarter, maintain the QSC's newsletter, social media, and website, and coordinate promotion and publicity across platforms for effective commission programming; and,

WHEREAS: Lila's academic pursuit of Cinema & Media Studies, Communications, and Political Science at the University of Washington, combined with her hands-on experience in six student film productions through LUX Film Production Club in roles spanning director of photography, script supervisor, and production assistant, demonstrates the creative communication skills, collaborative versatility, and commitment to storytelling that will strengthen the QSC's ability to produce compelling outreach content, advocate for LGBTQ+ policy issues through the Office of Government Relations, and effectively communicate queer student voices and concerns to the broader ASUW and campus community; and,

WHEREAS: Lila's consistent record of supervisory responsibility — as Shift Lead at Hawk Hut Coffee Shop where she opened and closed shifts, supervised peers, managed cash register operations, and resolved problems as they arose — combined with her Dean's List academic performance and her demonstrated commitment to gender equity, community advocacy, and intersectional activism through clubs including Women's Empowerment, PERIOD., and National Honor Society, reflects the administrative reliability, leadership maturity, and genuine dedication to anti-oppressive values needed to oversee the QSC's budget and financial records, maintain office files and work archives, prepare quarterly reports, and serve as an accessible and trusted resource for LGBTQ+ constituents across the UW campus.

**THEREFORE, BE IT ENACTED BY THE ASSOCIATED STUDENTS OF THE
UNIVERSITY OF WASHINGTON BOARD OF DIRECTORS**

THAT: Lila Hebard be hired for the 2026-2027 Academic Year; and,

THAT: A copy of this bill be forwarded to Lila Hebard, Queer Student Commission Director, and Alan Galvez, SAO Advisor.

End