



ASSOCIATED STUDENTS OF THE
UNIVERSITY OF WASHINGTON

BOARD OF DIRECTORS

Session 125

Date *May 21st, 2026*

Submitted by Owen Rivera, Personnel Director

BOARD BILL 2.40: An act to Hire Jenny Suwanchote as Personnel Director for the 2026-2027 Academic Year

WHEREAS: Jenny Suwanchote has demonstrated direct and applicable human resources and supervisory experience through her current role as Director of the ASUW Office of International Student Advocacy, where she recruited and hired interns, led and mentored a team of five, fostered clear communication and collaboration across projects, organized community-building events, and represented student concerns to ASUW discussions and campus partners — providing her with the institutional familiarity, ASUW operational knowledge, and people management experience central to the Personnel Director's responsibilities of overseeing all hiring procedures, conducting one-on-one employee meetings, and ensuring accountability across the association's paid staff; and,

WHEREAS: Jenny's three-year tenure as a General Merchandise Expert at Target, where she consistently delivered customer service, maintained accurate records, and operated reliably within a structured organizational environment, combined with her internship experience at Team Read as a liaison between student coaches and elementary students — where she facilitated clear communication and ensured alignment in program expectations — reflects the dependability, interpersonal attentiveness, and organizational follow-through needed to manage ASUW payroll in coordination with the Finance and Budget Director, maintain personnel files, draft employment contracts, and off-board employees during Spring Quarter; and,

WHEREAS: Jenny's leadership as VP of Marketing for Women in Consulting at Washington, where she managed branding, communications, and event marketing to support recruitment and programming, and as Co-Founder of CTRL, where she established an RSO's mission, branding, and programming from the ground up, demonstrates the initiative, organizational ability, and strategic communication skills needed to direct advertising and recruitment for vacant ASUW paid positions, coordinate association-wide staff meetings, plan Autumn Orientation, and formally recognize employee and volunteer contributions through end-of-year programming; and,

WHEREAS: Jenny's demonstrated ability to work across diverse communities — including advocating for international students from a wide range of backgrounds as OISA Director, supporting inclusive programming through community-building events, and developing outreach content that connects with varied campus audiences — reflects the cultural competency, collaborative spirit, and people-centered leadership required of the Personnel Director in working with the Director of Diversity Efforts and Director of Community Relations to recruit diverse applicant pools, serve as the employee representative on the Board of Directors, and maintain a cohesive and equitable work environment across the full breadth of the ASUW.

**THEREFORE, BE IT ENACTED BY THE ASSOCIATED STUDENTS OF THE
UNIVERSITY OF WASHINGTON BOARD OF DIRECTORS**

THAT: Jenny Suwanchote be hired for the 2026-2027 Academic Year; and,

THAT: A copy of this bill be forwarded to Jenny Suwanchote, Personnel Director, and Alan Galvez, SAO Advisor.

End