



ASSOCIATED STUDENTS OF THE
UNIVERSITY OF WASHINGTON

BOARD OF DIRECTORS

Session 125

Date *May 7th*, 2026

Submitted by Owen Rivera, Personnel Director

BOARD BILL 2.32: An Act to Hire Lucas Bright as Bike Shop Mechanic for the 2026-2027 Academic Year

WHEREAS: Lucas Bright has demonstrated a sustained commitment to teaching, safety, and hands-on skill development through three seasons as a Youth Sailing Instructor at the Center for Wooden Boats, where he planned and delivered age-appropriate lessons combining theory and practical application, enforced safety protocols, maintained equipment, and adapted his teaching methods to a wide range of skill levels — directly reflecting the patience, communication ability, and instructional approach required to teach UW community members how to repair and maintain their own bicycles in the shop's educational environment; and,

WHEREAS: Lucas's experience supervising youth participants, leading a team as a role model, and managing safety-critical situations on the water demonstrates the responsibility, situational awareness, and calm under pressure needed to maintain a clean and organized shop workspace, uphold ASUW Bike Shop policies and procedures, and support the Head Mechanic and Operations Manager in keeping daily shop operations running smoothly; and,

WHEREAS: Lucas's leadership as President of the Ballard High School Philosophy and Ethics Club — where he moderated weekly discussions, managed club operations, recruited members, designed engaging activities and debates, and maintained an inclusive environment — reflects the interpersonal, organizational, and communication skills needed to contribute meaningfully to weekly all-staff meetings, collaborate effectively with coworkers, and deliver courteous and knowledgeable customer service to walk-in patrons; and,

WHEREAS: Lucas's self-described drive to learn new skills and expand his knowledge, combined with his academic background in Philosophy at the University of Washington — which emphasizes critical thinking, structured reasoning, and approaching complex problems methodically — as well as his competitive experience in the Washington State High School Ethics Bowl and varsity wrestling, reflects the intellectual curiosity, discipline, and coachability that will allow him to actively seek improvement in his understanding of bicycle mechanics and grow into a dependable and engaged member of the ASUW Bike Shop team.

**THEREFORE, BE IT ENACTED BY THE ASSOCIATED STUDENTS OF THE
UNIVERSITY OF WASHINGTON BOARD OF DIRECTORS**

THAT: Lucas Bright be hired for the 2026-2027 Academic Year; and,

THAT: A copy of this bill be forwarded to Lucas Bright, ASUW Bike Shop Mechanic, and Alan Galvez, SAO Advisor.

End