



Associated Students of the University of Washington

Board of Directors | Agenda | Session 125

July 30, 2025 | Husky Union Building 303 | 3:30 PM

The ASUW acknowledges the stewards of Coast Salish lands, the lands on which we currently sit, and the UW occupies. We acknowledge the original and current caretakers; Duwamish, Suquamish, Tulalip, and Muckleshoot nations and peoples.

[Zoom Link](#) | [ASUW Board of Directors Agendas and Minutes](#) | [Captions](#)

Call to Order

Nandana calls this meeting to order at 3:30 pm.

Land Acknowledgement

Roll Call | 16 total. *10 voting. 6 quorum | # present (P). # excused (E). # absent (A).

P | *President – **Nandana Jaideep**

P | *Vice President – **Sonal Virk**

P | Director of Personnel – **Owen Rivera**

AE | Director of Finance and Budget – **Khushi Loomba**

P | Director of Communications – **Peyton Sax**

P | *Director of Internal Policy – **Ashwin Anand**

P | *Director of Diversity Efforts – **Valeria Perez-Levy**

P | *Director of University Affairs – **Kate Lawson**

P | *Director of Programming – **Grace Clarke**

P | *Director of Community Relations – **Jessica Phan**

P | *Director of Campus Partnerships – **Audriana Scott**

P | *GPSS Vice President of Internal Affairs – **Juan Mora**

P | *Student Senate Speaker – **Erick Jacobsen**

AE | Board of Directors Coordinator – **Caroline Huguely**

P | Associate Director of Student Activities – **Marshall Traverse**

AE | Husky Union Building Director – **Carrie Moore**

Public Forum

Nandana explains that public forum is for members of the public to comment on anything they would like to. She says it also provides time for the Board of Directors to address the public.

Nandana says that she will quickly explain the parliamentary procedure the BOD will follow in every meeting this year. She explains that a motion must be made to do anything, even for simpler actions like approving the agenda. She adds that someone must “second” the motion for it to be taken to a vote. She says that if a board member objects to the motion, they will go into a period of open debate. She explains that in order to speak, the board members must be recognized by the chair. She adds that all motions to adjourn are automatically taken to a vote.

Approval of the Agenda

Sonal motions to approve the agenda.

Owen seconds.

Agenda approved with unanimous consent. 3:34 pm.

Approval of the Minutes

None.

Consent Agenda

Nandana explains that bills placed in the Consent Agenda will not be individually read aloud. She explains that Consent Agenda bills typically will not require debate, as anything controversial will be placed in New Business.

Owen explains these three bills are to hire the Office of Communications Assistant Director, Frontend Developer, and Media Coordinator. He says he is excited to start working with these people.

Sonal motions to approve the Consent Agenda.

Grace seconds.

Consent Agenda approved unanimously. 3:36 pm.

New Business

Nandana says **Peyton** is having Zoom issues. She explains they will take a couple minutes to fix that so **Peyton** can present her Board Bill.

- [BOARD BILL 3.1 An Act to Approve Funding for ASUW Website Revamp and Accessibility Improvements](#)

Peyton explains that OCOMM is doing a huge website revamp this year so that the website can be put back onto a UW page. She says to do this, it requires a lot of outsourcing to UW, which costs money. She explains they are estimating a cost of \$10,000 for this revamp. She says this revamp will also allow commissions to change their websites on the frontend.

Peyton reads Board Bill 3.01 aloud in its entirety.

Grace asks if the accessibility audit portion of the revamp is also being outsourced to UW.

Peyton says they are still discussing the specifics of that, but they will be working with ASUW's Office of Inclusive Design.

Kate asks if this required to be outsourced to UW, or if it can be given to a third-party.

Peyton explains they don't want to do third-party outsourcing because they want to get back to the UW website base. She says third-party outsourcing has been done in the past, and it hasn't worked out.

Ashwin asks if \$10,000 was spent on the last website revamp. He asks if more money will be needed for this in the future.

Peyton says she isn't sure what amount was spent on the last website revamp, but this revamp shouldn't require more than the \$10,000.

Nandana explains the \$10,000 was a slight overestimation, but any of that money that is not used will go back in the general fund.

Sonal says they estimated around \$8,000 for the revamp.

Grace motions to approve.

Valeria seconds.

Board Bill 3.01 passes unanimously. 3:43 pm.

- [BOARD BILL 3.2 An Act to Approve Funding for an ASUW Welcome Page Advertisement in The Daily Welcome Edition](#)

Peyton reads Board Bill 3.02 aloud in its entirety.

Peyton says this is a consistent thing ASUW does every year, but they decided to go with an advertisement in the welcome edition because of its large reach with new students and parents.

Sonal asks if this will be a digital advertisement or only in paper copies.

Peyton asks **Sonal** if she knows the answer.

Sonal explains that digital advertisements are a completely different application and fee.

Jessica motions to approve.

Audriana seconds.

Board Bill 3.02 passes unanimously. 3:48 pm.

- [Board Bill 3.3 An Act to Amend the FY26 Allocation Procedures of Senate Committee Chair Stipends](#)

Erick reads Board Bill 3.03 aloud in its entirety.

Erick explains that last year's Student Senate leadership changed the way committee chairs were paid, from hourly to stipend. He explains this change was put into the operations column in the budget to avoid paying benefits on the stipends. He says that these required benefits do not go to ASUW employees themselves, so they thought this would be a way to save ASUW some money considering that money was tight last year. He explains that he conferred with **Khushi** and **Trevor Hunt**, and they determined that the original plan was not going to work. He adds that they unfortunately miscalculated the amount they were going to give each committee chair by \$1000 per chair. He says this bill will correct both of those issues.

Kate asks where the benefits money is going and why it is required for ASUW to pay it.

Marshall explains that there is a benefits load that all university employees are required to pay.

Nandana says she could be wrong, but she thinks all university employees get these benefits. She explains, however, since ASUW employees do not work full-time, they can't access the benefits. She says ASUW is still legally required to pay for the benefits, even if its employees can't access them.

Kate asks where the money ASUW pays for these benefits goes then.

Erick says, to his understanding, that money is paying for the benefits of the full-time university employees who are able to receive them.

Sonal asks if that is why the Director of Legislative Affairs hours are 39 instead of 40.

Nandana says yes.

Ashwin motions to approve.

Kate seconds.

Board Bill 3.03 approved 9.0.1. 3:55 pm.

Nandana explains that New Business will involve new bills, Old Business would address bills the board tabled or couldn't vote on in a previous meeting, and Funding Updates would be for typically **Khushi**, **Sonal**, or herself to give any range of updates about ASUW funded initiatives, events, and projects.

Old Business

None.

Executive Session

None.

Funding Updates

None.

Discussion Items

Nandana says they will give board reports about what they have been recently working on.

Owen introduces himself and explains he has been working on getting the OCOMM team hired. He details a few more hirings which are underway, including the Office Coordinator, Senate Clerk, and Office of Student Health Relations Director. He says that, hopefully, hirings should be completed by the end of August. He adds that he has started to plan the ASUW Orientation with **Sonal**. He explains that he wants to create an ASUW employee guide to aid employees in their understanding of working for the organization.

Audriana introduces herself and explains she has mostly been working on setting up meetings with Husky Healthy, UWPD, Campus Safety, Campus Sustainability Fund, and U-District Partnerships. She says she has been working on applications for the Campus Sustainability Committee, which is new this year. She explains she wants to work with Husky Health center to offer free STD testing and pregnancy tests for students.

Peyton asks if **Audriana** has talked to Huskies 4 Reproductive Freedom about the free pregnancy tests.

Audriana says no.

Peyton explains she worked with Huskies 4 Reproductive Health on the same initiative last year. She says she would be happy to set up a meeting with them so they can get involved in **Audriana's** project.

Jessica introduces herself and explains she has been trying to set up meetings with the communities she liaisons to, but it has been difficult due to their inactivity during the summer. She says she has a meeting set up with some people from First-Year Interest Groups to discuss how ASUW can be integrated into their first-year curriculum. She says that **Julia Tanner**, the Student Senate's Public Relations Officer, has also reached out to FIGs with this same initiative. She explains that she has set up a meeting with **Julia** so they can collaborate and bounce ideas off each other for this initiative.

Valeria introduces herself and explains she has been setting up meetings with all the ASUW Commission Directors to discuss their goals for this year. She says she has been looking at past board bills and how she can continue their progress into this year.

Grace introduces herself and explains she has been meeting with Arts + Entertainment, Rainy Dawg Radio, and a few other constituents to discuss what events they will be putting on this year and how she can get involved. She says she met with **Peyton** to discuss the new Programming and Publicity Committee for this year.

Nandana says the 40-minute Zoom meeting is ending and they will take a few minutes to set up a new meeting.

Nandana calls the meeting back to order at 4:18 pm.

Nandana introduces herself and says she has been working on a little bit of everything. She explains she has met one-on-one with all board members to discuss their plans for the year, brainstorming ideas for her all-student emails, working on SNAP EBT with **Kate** and **Jessica**, and meeting with Livewell and the UW Bookstore. She says after she meets with all these campus partners, she will have meetings with OGR to inform ASUW's lobbying efforts for the year. She says this will include OGR expanding into City Council lobbying, a new effort this year. She explains she will meet with **Sonal** and **Khushi** to discuss how they should navigate ASUW's deficit this year. She adds that she is working on getting state priorities, including the Washington College Grant, early registration, student health insurance, and student textbook tax exemptions. She says that she wants to focus on federal lobbying efforts through the Association of Big Ten Students this year. She says she has been working with **Peyton** and **Grace** on ASUW's Dawg Daze events and how to market those events.

Sonal introduces herself and explains that she has met with all BOD members to see what she can do to support their goals throughout the year. She says that she has been meeting with ASUW's summer employees and making sure they feel supported and confident in their roles. She explains that she is starting to work on ASUW orientation with **Owen**. She announces that they have booked three special people to speak at orientation, which she expresses her excitement for. She adds that they are currently looking into catering for orientation. She says **Erick, Valeria, Khushi, Peyton, Owen**, and **Grace** will give presentations during orientation. She adds that OGR and OID will also have presentations during orientation. She explains she wants to allocate time for "move-in" so people can see their offices, meet their coworkers, and get comfortable in their work environments.

Juan introduces himself and explains that GPSS has been working with **Erick** on the possibility of doing a Senate Symposium. He explains he has been working with various campus groups to see how GPSS can support them.

Nandana explains that ASUW-Bothell, ASUW-Tacoma, and GPSS have been meeting frequently to discuss a cross-campus BOD bonding event so everyone can get to know each other. She says they are currently thinking of holding the event in August.

Owen suggests having a barbeque for the event.

Peyton shares her appreciation for **Owen's** enthusiasm. She explains she wants to make the 131-office hallway a community hub this year. She says four of the five OCOMM roles are hired now. She explains she has been working on ASUW rebranding, reviewing the OCOMM policy before orientation, understanding the ASUW website migration. She says she wants to meet with all the board members 1-on-1 to discuss their plans on how to communicate to their constituent bases this year. She explains that **Grace** and herself have been meeting to discuss their plans for the Policy and Programming Committee this year. She says she is planning the Board of Directors photoshoot, which she wants to have in the Suzzallo Library this year. She shares her excitement for the upcoming year.

Kate introduces herself and explains she has been working on a few big-picture things for the upcoming year. She explains she has been working on a new outreach office for the DUA's office to make it more focused on student advocacy. She says **Erick** provided her with a list of highly engaged student groups. She adds that she now wants to create a list of important, yet relatively low engaging groups to see how she can get them more

involved in student advocacy efforts. She explains that OGR is very focused on AI-policy this year, as well as getting environmental policy back on the agenda.

Erick introduces himself and explains that he recently met with his Student Senate Leadership team to discuss online training and orientation. He adds that he wants to meet one-on-one with all the BOD members to discuss how the Senate can support their goals this year. He says he has been working on planning Senate's forums, workshops, elections, and appointments. He adds that the Senate Clerk hiring is underway, and he is excited to get that done. He says that he is one of two ASUW representatives on the ABTS Strategic Planning Committee. He explains he is working to help ABTS set their wide goals and perspectives for the future.

Ashwin introduces himself and explains that he has been reading the ASUW Constitution and identifying things in the Constitution that could use changing. He adds that he found the typo in the Constitution, and he has it highlighted it for it to be changed in the future. He explains that he has been planning hirings for the Judicial Committee in the Fall Quarter. He says that he is the other member on the ABTS Strategic Planning Committee, and he is excited to get to work with them.

Nandana adds that **Ashwin** is ASUW's specific ABTS liaison.

Nandana thanks everyone for providing their reports. She says that everyone seems to be very on track, and she is excited to see what everyone works on this year. She explains that it is very important for all BOD members to show up and be very present at the ASUW orientation in September.

Nandana says that **Peyton** explained ASUW's marketing strategy for Dawg Daze and back to school very well. She says she wants to push good, engaging content during back to school that will make students want to learn more about ASUW.

Peyton adds that she wants to do a tiny mic interview with all BOD members. She says this will be posted to the ASUW Instagram in September.

Nandana explains she wants BOD members to do Instagram takeovers throughout the year as a way to engage with students and grow the ASUW Instagram.

Owen says he wants to stream ASUW events and meetings online.

Nandana says that ASUW has a YouTube channel, and she tells **Peyton** that OCOMM has the ability to do what they want with that as well.

Nandana explains that ASUW will be taking part in the HUB's "HUB Crawl" Dawg Daze event. She urges all the BOD to be present in the ASUW office for the event, as a lot of students will be in the office asking questions. She adds that ASUW will be tabling at Fall Fling and Quad Flicks as well.

Jessica asks if an event calendar has been created yet.

Nandana says a calendar hasn't been created yet, but **Peyton** and herself will be creating one in September. She adds that Quad Flicks is on September 18.

Sonal says Fall Fling is on September 22, and HUB Crawl is taking place directly after Fall Fling.

Grace says she is accumulating a document of all upcoming events, and she can send it to BOD once she finalizes it.

Nandana asks if the Board knows all of their SAO advisor assignments.

Grace asks who her advisor is.

Sonal asks **Peyton** who her advisor was last year when she was Director of Programming.

Peyton says her advisor was **Rick**.

Nandana says she will send out an SAO advisor organization chart. She encourages Board members to meet with their SAO advisors as soon as possible.

Nandana explains that she is aware the BOD summer hours are low, and they are generally working more hours than they are slated for. She asks how the BOD is feeling about their summer hours and if anyone needs their hours increased. She says they can come with an updated budget at the next board meeting. She asks if two more weeks, totaling an extra 16 hours for the summer, makes sense.

Owen asks if they can change it again if they need to.

Nandana says she doesn't want to change the budget too many times.

Jessica asks if they should overestimate the hours then.

Nandana says they can always flex their hours if they work too many hours one week.

Ashwin says the 16 hours makes sense to him.

Nandana asks if they should change the BOD weekly hours during the school year from 18 hours to 20 hours.

Erick says given the deficit, and with those BOD hours being cut very intentionally when the last budget was created, he wants to see if the 18 hours/per week will work first before changing them.

Peyton agrees with **Erick**. She says the BOD hours cut was not just done symbolically, it was done intentionally with the deficit in mind. She says they should see how the 18 hours/per week works first before changing it.

Owen asks if Vice President hours were cut.

Sonal says her summer hours were cut, but nothing else. She says the Executive Board's hours were relatively untouched.

Jessica says when they are talking about the BOD's hours, they need to be looking at other ASUW employee's hours too. She says they need to look at the allocation of their hours and see where additional hours can have the most impact on the organization.

Owen agrees with **Jessica**. He says, however, he doesn't want a Board member's production to be stunted by their number of weekly hours. He says the 20 hours/per week worked in the past.

Grace agrees with **Jessica**. She says that since it is her first year on the BOD, she doesn't quite know how many hours she will need in her weeks yet. She agrees with **Erick** and **Peyton** that BOD should try the 18 hours/per week first.

Sonal agrees that the hours cut was intentional. She says that there have been employees in the past that have worked more hours than the BOD. She explains that the leadership team should have more hours since the BOD has more responsibilities. She says that is why she thinks the hours should be returned back to 20 hours/per week.

Erick says that he understands everyone's perspective. He explains that there will be times that BOD, and other ASUW employees will work over the amount they're paid for. He says that it is important to make sure they are not financially restricting themselves to the point that they will have to make more cuts that they don't want to make.

Sonal says the Zoom is about to end and they will take a minute to set a new one up.

Erick continues. He explains that he understands **Sonal's** point, but there are some situations that are different. He provides the example that was brought up earlier about the DOLA work 39 hours in the Winter. He asks if there is a way to lower hours by removing some responsibilities, so ASUW is not putting itself in a poor financial position. He says that currently, ASUW employees cannot delegate tasks that are in their job description to interns. He asks if this can change so there is less constraint on ASUW employee hours. He says that if they raise hours too dramatically, it can affect ASUW

employees' lives as students. He says they can change it in the future, but he says they should see how the 18 hours/per week works first.

Nandana yields chairship to **Sonal**.

Kate asks if now is the only time they could change their hours, or if they could change them at the end of Fall Quarter.

Sonal says they could change them at the end of Fall Quarter if they find 18 hours/per week is not enough.

Kate says she thinks it is worth waiting a quarter before changing their hours.

Nandana takes chairship back from **Sonal**.

Owen says since there is less going on in the Winter Quarter, it might be worth extending Fall Quarter hours for BOD and try the 18 hours/per week in the fall.

Sonal says they can't do that. They'd either have to change it now or leave it at 18 hours.

Peyton explains she was on the Finance and Budget Committee last year, and she was a large advocate for cutting hours. She explains that this wasn't because she wasn't doing the work, but because entity directors were taking cuts to their hours, and it was fair for her to do the same on BOD. She suggests tabling this discussion until **Khushi** is present.

Nandana explains that she previously met with **Khushi**, who was in favor of increasing the Fall Quarter BOD hours to 20 hours/per week. She says the current 18 hours/per week doesn't allow BOD members to expand on their work. She explains that if other members of the Board reach the capacity of their weekly hours, the work they can't get to will fall onto **Sonal** and herself, limiting how much of their own work they can get done.

Sonal says that they don't want to promote a work culture of working unpaid overtime.

Erick says that with flexing hours, the 18 hours/per week should be manageable. He explains that almost every ASUW position took cuts, and it is important to set an example for the rest of the organization to not change the budget they voted for earlier in the year. He adds that all positions, including the BOD, should take cuts so the organization stays equitable. He explains that the Board still has more hours than almost all ASUW employees.

Peyton explains that one major reason ASUW received its full allocation from SAF is because of the major cuts last year's Board made.

Owen explains he has been thinking of ways to revamp the ASUW office spaces. He says they could change the flooring, paint the walls, and get new lighting. He adds they might get a new couch or two. He says they want to make the office spaces more comfortable and accommodating.

Nandana says they can put any renovation ideas on the document **Owen** has created.

Owen explains that he wants the environment of ASUW to be different this year, which will start with making the offices feel more welcoming.

Sonal says they have briefly discussed making the ASUW 131 office space a private or public space.

Audriana asks if a renovation timeline can be made on the document so everyone can know when their office is being painted.

Sonal says if anyone has any opinions about the office renovation, they should put them in the document. She explains that she's talked with **Carrie** and **Marshall** about an estimate for the price of painting the walls.

Nandana explains that they have been talking about making the ASUW 131 office a private space for years. She says there have been issues in the past with non-UW students using the spaces. She says, however, that making it a private space could limit the accessibility of the suite, preventing commission directors' outreach and community involvement. She says she is in favor of furthering this conversation if the BOD would like to.

Peyton explains it is very important to involve entity directors in this conversation since they are the ones with the offices in the 131 space.

Nandana explains that they will now discuss the Health Fee.

Audriana explains that the Health Fee is a separate reserve from SAF, which will help fund Husky Health, LiveWell, UW Circle. She says this would be an optional fee added to students' tuition. She explains that by October 1, ASUW, SAF, and GPSS, should be aligned on talking points about the fee. She says that by October 13, there should be educational materials prepared to present and explain the fee. She says on November 1, the Health Fee survey will be opened. She says that in March, the Board of Regents can adopt the fee if ASUW, GPSS, and the Student Senate approve of it. She says the amount of the fee would be \$85.

Ryan explains that the entirety of the SAF fee was \$23 million last year, with \$9 million going towards Husky Health, the Counseling Center, and LiveWell. He explains that these units have many employees, which puts constraints on the number of services and programs they can provide to students. He explains that the health fee was suggested to

help combat this problem. He says there has been controversy over the amount of the fee should be. He says the fee has been suggested to either be \$85 or \$70.

Ashwin asks if this fee could be optional.

Ryan says he has not heard of this fee being optional. He explains he would be surprised if it is given the high amount students would be asked to voluntarily pay.

Audriana says she has heard that students would be able to opt-out of the fee.

Jessica asks if the health fee would contribute to SAF or if it would be its own separate thing.

Ryan explains that the money from the fee would still be administered by SAF, but it would be a whole other bucket of money allocated just for the units he mentioned previously.

Owen asks if this would allow other organizations to request more money from SAF.

Ryan says yes.

Nandana explains that her largest hesitation is the implementation timeline. She says that WASHPIRG's ballot measure to remain on the star system was denied by students in the last ASUW election, since students saw the word fee, despite it being optional, and answered no to the question. She says it would be extremely important for them to do extensive voter education about the health fee to prevent it from meeting the same fate.

Ryan says he heard it was the wording that led so many students to vote "no" on WASHPIRG's ballot measure. He says the communication around this fee is vital.

Owen agrees that this will be a marketing challenge more than anything.

Announcements

None.

Adjournment

Ashwin motions to adjourn.

Owen seconds.

Meeting adjourned with unanimous consent. 5:28 pm.

