



Associated Students of the University of Washington

Board of Directors | [Agenda](#) | Session 125

December 4, 2025 | Husky Union Building 303 | 5:30 PM

The ASUW acknowledges the stewards of Coast Salish lands, the lands on which we currently sit, and the UW occupies. We acknowledge the original and current caretakers; Duwamish, Suquamish, Tulalip, and Muckleshoot nations and peoples.

[Zoom Link](#) | [ASUW Board of Directors Agendas and Minutes](#) | [Captions](#)

Call to Order

Nandana calls this meeting to order at 5:31 pm.

Land Acknowledgement

Roll Call | 16 total. *10 voting. 6 quorum | # present (P). # excused (E). # absent (A).

P | *President – **Nandana Jaideep**

P | *Vice President – **Sonal Virk**

P | Director of Personnel – **Owen Rivera**

P | Director of Finance and Budget – **Khushi Loomba**

P | Director of Communications – **Peyton Sax**

P | *Director of Internal Policy – **Ashwin Anand**

P | *Director of Diversity Efforts – **Valeria Perez-Levy**

P | *Director of University Affairs – **Kate Lawson**

P | *Director of Programming – **Grace Clarke**

P | *Director of Community Relations – **Jessica Phan**

P | *Director of Campus Partnerships – **Audriana Scott**

A | *GPSS Vice President of Internal Affairs – **Juan Mora**

P | *Student Senate Speaker – **Erick Jacobsen**

P | Board of Directors Coordinator – **Caroline Huguely**

P | Associate Director of Student Activities – **Marshall Traverse**

P | Husky Union Building Director – **Carrie Moore**

Public Forum

None.

Approval of the Agenda

Khushi motions to approve.

Erick seconds.

Agenda approved with unanimous consent. 5:33 pm.

Approval of the Minutes

Nandana says they will take five minutes to look over the three different documents of minutes.

Ashwin motions to approve all of the minutes.

Kate seconds.

11/6, 11/13, 11/20 minutes approved with unanimous consent. 5:35 pm.

Consent Agenda

- [BOARD BILL 2.10 An Act to Change the Bike Shop Manager Position From Stipend Pay to Hourly Pay](#)

Owen reads Board Bill 2.10 aloud in its entirety.

Khushi asks where the extra funds would go if the new hourly rate is less than the current stipend rate the Bike Shop Manager is paid. She asks if the money can go back into the general fund.

Owen says he would assume the money can go to the general fund, but the rate should be the exact same as what it currently is.

Khushi asks why this change is being made if the hours are staying the same.

Owen says he thinks it is a personal want. He explains that **Nick** had lengthy conversations with his SAO advisor, **Brendan**, who supported the change.

Khushi explains that she worked closely with the previous Bike Shop Manager to make it the way it is this year. She says that all Bike Shop employees, except for the manager, are paid hourly rather than on salary.

Sonal explains that she thinks there was disagreement over how the Bike Shop should be structured. She says that, while past managers have wanted the position to stay salaried, the current manager wishes to be paid hourly. She agrees with **Khushi** that she doesn't see how this would improve the functionality of the Bike Shop. She says the stipend gives the manager more flexibility to support the mechanics.

Khushi says the Bike Shop is structured so the mechanics have a pool of hours per week so they can easily cover weekly availability. She asks what would happen if the manager was included in the pool of hours with the mechanics. She asks if the manager would be expected to cover repairs despite being in a more oversight position.

Sonal says the Board wants more details on why this would help the Bike Shop function better. She says it is okay if **Owen** doesn't have all the details right now, but they need to know more before they approve this.

Khushi explains that because HUB HR and **Brendan** from SAO are already okay with it, she is open to the idea. She says, however, that she would like to see written clarification on why the Bike Shop will better operate with this system.

Owen explains that he can find out the information from **Brendan**.

Khushi adds that they typically don't make changes mid-year, and she doesn't like to make an exception for one entity and not for another. She says she would be open to the change only if the current system is negatively affecting their day-to-day operations.

Peyton motions to table Board Bill 2.10 until the next Board of Directors meeting.

Owen seconds.

Board Bill 2.10 tabled. 5:43 pm.

New Business

- [BOARD BILL 3.20 An Act to Allocate \\$5,000 for the Renewal of the New York Times Cooking Group Subscription](#)

Sonal says during the last Board meeting, they passed a bill to pay \$15,000 for 8,000 NYT Games codes. She says this bill is to fund 5,000 NYT Cooking codes.

Sonal reads Board Bill 3.20 aloud in its entirety.

Nandana asks what price they are paying for NYT Games now.

Sonal explains that they used to pay \$22,000, and now they are paying \$15,000 for the 8,000 NYT Games codes.

Peyton says they need to make sure this is well advertised, so people are aware of it and better utilize it.

Erick explains that students have had difficulty accessing the codes in previous years, so they need to make sure that is worked out.

Sonal says they need to make the links more accessible on the ASUW website and Instagram.

Peyton says OCOMM is doing a website refresh in the Winter Quarter, so they can make sure to focus on promoting the NYT links and making them accessible.

Peyton motions to approve Board Bill 3.20.

Erick seconds.

Board Bill 3.20 passes unanimously. 5:47 pm.

- [BOARD BILL 3.21 An Act to Fund Pregnancy Tests for University of Washington Students](#)

Nandana passes off chairship to **Sonal**.

Grace reads the “WHEREAS” clauses in Board Bill 3.21 aloud.

Nandana reads the “THAT” clauses in Board Bill 3.21 aloud.

Grace thanks **Peyton** for kickstarting this project last year. She also shouts out Huskies 4 Reproductive Freedom’s comprehensive research on this initiative.

Khushi says this is the perfect example of using ASUW's high general fund amount to give back to students.

Nandana says when they met with the RSOs, they discussed this amount being the pilot amount. She explains if the initiative is successful, they can get more money to replenish the tests. She adds that while Husky Health does not have the means or ability to take on this initiative at this time, the Food Pantry has shown interest in helping distribute the tests.

Ashwin asks what the plan to market this initiative is.

Grace explains that she has been collaborating with the RSOs and ASUW Commissions mentioned in the bill to have a joint kickstart event at the beginning of January to launch and highlight this initiative.

Peyton explains that collaborative posting, including mentioning it in all ASUW newsletters, will be done. She adds that they can also add the initiative to the resource tab on the ASUW website.

Jessica asks when this initiative will begin.

Nandana says it will start in Winter Quarter.

Jessica says she is talking with the Husky Health Center about acquiring safe sex supplies and Narcan, and she says they could launch that all at once and the pregnancy tests if the timing is right.

Peyton shouts out **Deeya** and **Ahna** from Huskies 4 Reproductive Freedom for starting this initiative with her last year. She also shouts out **Kim**, who also contributed greatly to this initiative last year. She thanks **Nandana** and **Grace** for seeing this through.

Peyton motions to approve Board Bill 3.21.

Erick seconds.

Board Bill 3.21 passes unanimously. 5:58 pm.

Nandana takes back chairship from **Sonal**.

- [BOARD BILL 3.22 An Act to Allocate Funding for Campus Wide Programming Initiatives](#)

Grace reads Board Bill 3.22 aloud in its entirety.

Grace points to the event pitch deck in the references, which includes a large-scale collaborative festival on North Campus with Fitted UW and Husky Jam.

Nandana asks how much the Director of Programming asked for last year.

Grace says her request is \$5,000 less than last year. She says that she has all the quotes for booking already, plus she is focused on a few large-scale events rather than multiple smaller-scale events.

Erick asks how RSOs and ASUW entities can access this money.

Grace explains that the RSOs she is working with are Husky Jam and Fitted. She adds that the pitch deck explains how the money will be used for those events. She says most of the money ASUW is contributing to those events is for sound and stage prices, and Husky Jam and Fitted will contribute most of the actual event planning. She explains that the funding in this Bill would also go to funding the pregnancy test initiative kickoff event in January.

Khushi says ASUW can always improve engagement, and she would love to see some sort of engagement strategy to get large swaths of campus involved in these events. She asks if the RSOs are financially contributing to these events or only creatively contributing.

Grace explains that the RSOs are going to pilot the creative elements of the events, like merchandise, and financially contribute to those aspects of these events. She explains that those RSOs are also going to work on getting the North Campus dorms involved by collaborating with HFS since the event will be taking place right next to them.

Khushi says having some sort of documentation with those RSOs would be very helpful. She explains that if the RSOs are committing to certain plans for the events, she would like to see documentation of their commitments since \$40,000 is a lot of money.

Grace agrees.

Sonal says this is awesome. She explains that it would be cool to try and track engagement and document it in **Grace's** transition documents. She asks if any unused funds will go back into the general fund. She asks if **Grace** plans to come back and ask for more funds or if this will be a one-time request.

Grace says that she thinks this will be the only money she will be asking for. She explains that her SAO advisor, **Rick**, has a lot of event planning expertise, so she thinks the cost estimates should be accurate. She adds that some of the estimations are on the high side to ensure the \$40,000 will be enough. She says any excess money would go back to the general fund or back into other programming efforts for the year.

Peyton explains that she collaborated with Fitted, MODE, and MESH last year as the Director of Programming, and they were wonderful to work with. She explains the Husky Jam will likely be contributing a lot of the sound equipment for the event. She explains that the Publicity & Programming Committee will make this event an

advertising priority, so engagement can be high. She adds that the leftover money would be great to support future ASUW Commissions' events.

Jessica says that the pitch deck is very well thought out and researched. She explains that they are going to need to fully commit to and promote these events because of how much money they are pouring into them. She says they need to ensure the RSOs are just as invested in executing this vision as ASUW is.

Grace says that is a great point. She explains that she has been very impressed by the RSOs' commitment, vision, and reliability so far. She says Husky Jam and Fitted have historically put on extremely large-scale events, so she believes they can execute this one just as well. She says she has zero doubts about a lack of commitment.

Peyton explains that the Boiler Room they collaborated with Fitted on last year went extremely well and had a great turnout. She adds that Fitted has had great success with ASUW collaboration in the past. She agrees that it is important for ASUW to keep up frequent communication and commitment with the RSOs to ensure the event can be as successful as possible.

Khushi asks if they can get formal documentation from the RSOs with written agreements of what both sides will be doing for these events.

Grace says she thinks that is reasonable, and the next step is building a core team to work on the event and streamline the communication about the event.

Kate motions to approve Board Bill 3.22.

Peyton seconds.

Board Bill 3.22 passes. 9.0.1. 6:17 pm.

- [BOARD BILL 6.01 Addressing Misrepresentations of Inter-Association Communication by the Vice President of ASUWT](#)

Nandana passes off chairship to **Sonal**.

Nandana reads Board Bill 6.01 aloud in its entirety.

Nandana explains in the most recent Board of Regents meeting at UW-Tacoma, the ASUW Tacoma Vice President gave a report that inaccurately depicted ASUW-Seattle's communication efforts with them. She says she was worried about the precedence this sets, since they should work out their communication issues in one-on-one meetings rather than going to the BOR. She explains that she wants to send out a Board letter to say that they recognize this as a valid concern, but they disagree with the ASUWT VP taking it directly to the BOR. She says since this will be a Board letter, it needs to be approved by the BOD, which is why she has brought this Bill today.

Grace asks if there has been anything done on an individual level to refute the VP's comments at the BOR meeting.

Nandana says she didn't want to individually reach out because the comments affected all of ASUW, including Senate and OGR. She explains she wanted a way for all BOD members to condemn their comments since they liaison to the different parts of ASUW that were called out by the ASUWT VP.

Peyton asks who the ASUWT VP is mentioning when they talk about the ASUWT President's recent removal from office being a cause of the communication issues.

Nandana says the ASUWT President was recently removed, but they have maintained consistent communication with the new interim ASUWT President. She says the ASUWT VP's claim for the recent removal being a cause of communication issues is inaccurate.

Peyton explains that the language in the Bill somewhat assumes someone else's intent to do illegal things, which could cause this issue to devolve into back-and-forth claims about each other. She agrees that it is important to reference that ASUW does not conduct communication via Signal, but she doesn't want them to reference it in a way that assumes that the ASUWT VP was purposefully trying to do something illegal.

Nandana agrees. She asks if **Peyton** would help her make the amendment to fix that language.

Peyton says yes.

Erick motions to change "Allegations of noncommunication raised by Vice President Rae Watkins appeared to stem in part from ASUW's refusal" to read "ASUW has refused."

Nandana seconds.

Peyton objects.

Erick yields his time.

Peyton says that "refused" still sounds somewhat accusatory. She recommends "ASUW does not conduct business via Signal, an encrypted third party, and cannot be legally used."

Erick withdraws his motion.

Peyton says they could also mention that the ASUWT VP has tried to previously contact them via Signal, but she doesn't think it is necessary. She explains that a BOR who is reading this Bill will be able to infer why they are mentioning this.

Kate motions to change “Allegations of noncommunication raised by Vice President Rae Watkins appeared to stem in part from ASUW’s refusal” to read “The ASUW does not conduct business via Signal”

Peyton seconds.

Motion passes. 6:29 pm.

Erick says at the start of the year he began the tri-campus Senate discussions, and responses between ASUWT and them have been frequent. He explains that he doesn’t understand where these claims of being hard to reach are coming from. He says that it is unprofessional to air grievances in a public meeting in front of a body that they should be united in advocating to.

Nandana agrees with **Erick**.

Sonal provides insight into that BOR meeting as she was there. She says that all three ASUW campuses were given ninety seconds to share what they had been working on. She says that while they were there, the ASUW campuses seemed united, but the report from ASUWT painted a different picture. She says at the Legislative Reception, they promoted Huskies on the Hill for all three campuses, and they have maintained frequent communication throughout the year.

Jessica says she agrees with the sentiment that this was unprofessional. She explains that stating this accusation at a BOR meeting shows ill intent. She supports making a statement as the BOD disagreeing with the comments made by the ASUWT VP.

Grace asks about the first “THAT” clause. She asks if they think it is their place to say what is or isn’t a misrepresentation of the ASUWT Senate.

Nandana says that when they give reports at the BOR, it is not related to the President’s personal thoughts or feelings, and it is instead focused on official student body opinion that either the BOD or Senate passes. She explains that the report is meant to be ASUW opinion rather than any personal opinion. She explains that this report reflects a more personal view, which doesn’t accurately represent the entire ASUWT body and Senate opinion.

Erick says they could clarify that a bit more in the Bill.

Erick motions to change “misrepresentation of ASUWT Senate” to say, “misrepresentation of official organizational opinion.”

Peyton seconds.

Motion passes. 6:34 pm.

Peyton asks if they want to include the “WHEREAS” clause that says “despite declining to use noncompliant platforms” since it is similar to the accusatory language they changed earlier.

Kate says she is in favor of keeping the clause since it isn’t as accusatory as the other clause.

Peyton shares her appreciation for **Nandana’s** inclusion of the suggestion for a reconciliation meeting. She agrees with the unprofessional nature of those comments, and she is glad the Board is taking a higher road in this situation.

Sonal explains that she appreciates **Peyton’s** point to change some of the language in the Bill, since they don’t want to fight fire with fire. She says they can include **Ashwin** and OGR to clearly highlight what they have done to communicate with ASUWT this year.

Peyton asks if this will be sent out in an email.

Nandana explains that she will figure it out with **Erick**, but she is thinking of sending them an email that outlines what they’ve stated in the “THAT” clauses of the Bill. She adds that the Bill will be attached to the email, and they will sign it off as the ASUW BOD, so it doesn’t come across as her own individual opinion. She says she will also CC the Board.

Khushi motions to approve Board Bill 6.01.

Jessica seconds.

Board Bill 6.01 approved unanimously. 6:39 pm.

Nandana takes back chairship from **Sonal**.

Old Business

None.

Executive Session

None.

Funding Updates

None.

Discussion Items

Owen says that the internal quarterly reports are due by the end of the week. He explains that the reports are mostly for SAO to receive feedback, but they are also a core part of employees' transition documents.

Sonal shouts out **Owen** and **Peyton** for working on these reports. She says everything has been streamlined and well communicated so far.

Jessica asks if it is okay for her to skip the event planning part of the internal quarterly report since that is not something her position does.

Owen says yes.

Nandana thanks **Owen** for being on top of everything. She shouts out **Peyton** for taking OCOMM to a new level this year.

Nandana says anyone who wants to give a board report can do so now. She explains that she wants to host a BOD Town Hall next quarter, and it will be better and more successful than ever. She says next quarter they will be planning the pregnancy test distribution. She adds that she wants to make the Bean Basket more accessible by partnering with the UW Food Pantry. She says they could purchase food from the UW Food Pantry and then distribute it at the Bean Basket for free.

Khushi says the Special Appropriations Fund should be up on the website on Friday. She asks all BOD members to attend her budget presentation so they can help increase BOD representation and help answer questions. She says on January 6, 7, 13, and 14, she will be hosting these budget workshops for two hours each day in HUB 307. She adds that she is assuming budget packets will be due around January 19. She explains she wants budget season to be a very collaborative process, and she will go to Senate and JCC to discuss it.

Peyton encourages the language in the budget packet to implore entities to analyze themselves and their budgets holistically. She says they should refer to the job descriptions in tandem with their budget packets. She suggests outlining the budget workshops in **Khushi's** email, so people know what they are and why it is important for them to attend.

Khushi adds that in her budget packet request, she asks everyone to think differently from previous years when creating their budgets. She asks the BOD members to come to her to talk about ASUW's budget so they can be knowledgeable as possible.

Sonal shouts out **Khushi** for all her hard work.

Audriana explains that the Transportation Committee is implementing an EV charger fee from \$3 to \$5 a session to avoid people from parking there for a whole day. She says that sessions will be limited to two hours and one session per day. She explains that the Transportation Committee is also discussing a potential increase to parking prices over three years and capped at 2.8% per year. She says the vote on raising parking prices will be on January 26. She says all slots for Test Fest were filled, and the event was very successful.

Grace explains that she has loved working with everyone on their events lately, especially with ASUW Commissions. She says if the BOD thinks of events that are relevant to their positions, please come to her to discuss them. She adds that she has also been building her programming team, assessing RSO storage, and sending out her RSO newsletter.

Erick shares some statistics from Senate for the Fall Quarter: 7 bills passed, 3 new bills introduced, 150 Senators registered with 130 active Senators, 429 constituents represented by signature Senators, 8 meetings held, 14 passed resolutions are being tracked by the GAVEL Committee, and they held 20 elections.

Peyton says the external quarterly report will drop the first week of the Winter Quarter. She says that each entity will be given a QR code to promote the on their respective Instagrams. She says she was moved by the passion everyone showed for their jobs and entities in their reports. She shouts out her team for their hard work this quarter.

Jessica explains that she is working on an initiative to getting safe sex supplies, Narcan, bluebooks, and more. She says she connected with LiveWell, who is doing a similar initiative. She says her main goal is to get these supplies into places where

people live. She adds that she hired her interns, who have been awesome so far. She announces that she is starting her Undergraduate Transfer Student Committee. She says she has no prior information on this committee, so she will be doing a lot of research on it over the next quarter. She adds that she might pick up on the Senate Bill that addresses temporary housing since it is closely related to her job. She says she has been in contact with DawgPack, but she has been struggling to find ways to collaborate with them. She says one issue is that people view athletes so separately from students, so it is difficult to think of ways to engage athletics with campus involvement.

Peyton says she met with DawgPack a couple of times last year, and she struggled to come up with ideas as well. She explains that one idea they had was RSO themed basketball games to try and get higher attendance. She explains that trying to get athletes to attend more campus events could fulfill athletes' desire to boost their personal branding and approachability. She says focusing on the branding aspect of the collaboration could be a good way to increase their involvement.

Grace says she would love to collaborate on those ideas with **Jessica**.

Nandana says the dates for Huskies on the Hill are out.

Peyton says OCOMM is working on a post to promote Huskies on the Hill and how the lobbying day helps make a difference for students.

Grace asks how available Huskies on the Hill is to RSOs

Nandana says anyone can sign up, and ASUW provides food and transportation.

Grace asks if there is a limit on how many people can sign up.

Nandana says around 300. She says if there is more interest, they can try and get more buses.

Announcements

Nandana announces that the Provost Advisory Committee for Students has begun. She explains this committee is a way for them to bring student concerns directly to the President and Provost. She says ASUW has three at-large appointees, and she asks the Board to encourage students to apply.

Nandana announces that herself, **Jessica**, **Audriana**, and **Grace** attended the Associated Big Ten Students Conference in Michigan last weekend. She explains that they chartered the organization, so there is now an official Constitution for ABTS. She

says there were round tables where they discussed a variety of topics that affect students.

Adjournment

Erick motions to adjourn.

Peyton seconds.

Meeting adjourned with unanimous consent at 7:04 pm.